



## **SIMPLEX INFRASTRUCTURES LIMITED**

### **OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY**

We, at **Simplex Infrastructures Limited (SIL)**, engaged in execution of infrastructural projects assigned to us, are committed to ensuring continual improvement in our Occupational Health, Safety & Environment (**OHSE**) performance.

To achieve the Policy Objective, we aim at

- Complying with the applicable HSE legislation and other statutory requirements;
- Establishing, reviewing and strengthening our HSE Management Systems in an ongoing manner through periodic reviews with the involvement of all **SIL** personnel at the required levels;
- Implementing safe operating procedures (SOPs) and controls and the relevant safety practices in construction activities;
- Endeavouring to develop the culture of resource conservation and pollution prevention;
- Providing awareness training to the concerned personnel who are directly associated with the construction activities at our project sites to ensure good HSE performance;
- Respecting the surrounding community and controlling environmental health hazards arising from operations and events as a result of the project site activities;
- Working as a team in our effort to achieve the objective of averting accident without harm and damage;
- Recognizing HSE management as shared responsibility at all appropriate levels.

**We shall communicate this policy to all our staff and workforce, and the policy will be made available to all other stakeholders on request.**

**B D Mundhra**  
**(Chairman & Managing Director)**

Date: 18<sup>th</sup> September 2008

Place: Kolkata