



SIMPLEX INFRASTRUCTURES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

For us at Simplex Infrastructures Limited (Simplex), corporate social responsibility mean two things-corporate responsibility and social responsibility integrated into a business model. This entails transcending business interests and grappling with the "quality of life" challenges that underserved communities face and working towards making a meaningful difference to them.

Our vision is – “to contribute for the skill development as means of livelihood for the benefit of the society. This way we are building our business on responsible, sustainable and ethical foundations within a commercial framework to enable us to contribute to the development of the quality of human life and making a better India.”

Implementation process: Identification of projects

At Simplex, we are committed to economic, social and cultural growth of the underprivileged in an equitable and sustainable manner in the peripheral areas around its branch offices, sites and corporate office. Arising from this the focus areas that have emerged are Education, promotion of art, culture and heritage and livelihood enhancement projects .

To attain our objective, vision and mission, Simplex through ‘Shree Charity Trust’ is running educational institutions. It has also collaborated with Bharatiya Vidya Mandir for providing comprehensive training programmes on soft skills, culture, heritage, literature of India, thus preserving the rich heritage of the country by spreading awareness of it amongst youth of the nation.

Gradually, our approach will be that CSR activities are being undertaken by the business in multiple ways- independently, jointly with Trusts/ Societies, partnership with an external social body/NGO.

CSR Thrust Areas

- a. **Education** :Supporting education by promotion of formal schools, quality primary,



secondary and higher secondary education, girl child education, education for underprivileged sections of society

b.Livelihood Enhancement projects: In Sustainable Livelihood our programmes aim at providing livelihood in a locally appropriate and environmentally sustainable manner through vocational training, imparting skills to unskilled labourers, partnership with industrial training institutes.

The Company may engage itself in such other activities included in Schedule VII of the Companies Act, 2013 as maybe identified by the CSR Committee from time to time which are not expressly prohibited. The Company or the trusts may form Collaborative partnerships with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders for carrying the CSR activities.

CSR Committee

The Company has a CSR Committee as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects / activities undertaken under the policy.

Budget

A specific budget is allocated for CSR activities. This budget is project driven.

Profits

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

Monitoring and Reporting

The CSR Committee will be responsible for monitoring CSR activities and report to the Board from time to time.

Information dissemination

The Company's activities in this domain would be disseminated on its website and annual report from time to time.

The Board of Directors shall be responsible for the administration, interpretation, application and review of this policy. The Board also shall be empowered to bring about necessary changes to this Policy, if required at any stage.

